

AMENDED IN SENATE AUGUST 28, 2000  
AMENDED IN SENATE AUGUST 18, 2000  
AMENDED IN SENATE JUNE 20, 2000  
AMENDED IN SENATE MAY 16, 2000  
AMENDED IN ASSEMBLY JANUARY 14, 2000

CALIFORNIA LEGISLATURE—1999–2000 REGULAR SESSION

**ASSEMBLY BILL**

**No. 383**

**Introduced by Assembly Member Cardoza**

February 11, 1999

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An act to ~~amend Section 87802 of~~ *add Section 87802.1 to the* Education Code, relating to postsecondary education.

LEGISLATIVE COUNSEL'S DIGEST

AB 383, as amended, Cardoza. Community colleges: salaries for academic employees.

(1) Existing law requires the governing board of each community college district to adopt and cause to be printed and made available to each academic employee a schedule of salaries to be paid.

This bill would *also* apply those requirements ~~only~~ to temporary academic employees. ~~The—~~*In addition, with respect to temporary academic employees, the* bill would require the schedule of salaries to be paid to be based on a uniform allowance for years of training, years of experience, and identical subjects taught, thereby increasing the responsibilities of community college district governing

boards and imposing a state-mandated local program. The bill would also authorize ~~the~~ *this* schedule of salaries to allow for additional compensation based on vocational or other related experience, or based on appropriate criteria developed by the governing board.

(2) The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement, including the creation of a State Mandates Claims Fund to pay the costs of mandates that do not exceed \$1,000,000 statewide and other procedures for claims whose statewide costs exceed \$1,000,000.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to these statutory provisions.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: yes.

*The people of the State of California do enact as follows:*

1   ~~SECTION 1. Section 87802 of the Education Code is~~  
2   ~~amended to read:~~  
3   ~~87802.~~  
4   SECTION 1. Section 87802.1 is added to the  
5   Education Code, to read:  
6   87802.1. The governing board of each community  
7   college district shall adopt and cause to be printed and  
8   made available to each temporary academic employee a  
9   schedule of salaries to be paid on the basis of a uniform  
10   allowance for years of training, years of experience, and  
11   identical subjects taught. The schedule of salaries may  
12   allow for additional compensation based on vocational or  
13   other related experience, or based on appropriate criteria  
14   developed by the governing board.  
15   SEC. 2. Notwithstanding Section 17610 of the  
16   Government Code, if the Commission on State Mandates  
17   determines that this act contains costs mandated by the  
18   state, reimbursement to local agencies and school

1 districts for those costs shall be made pursuant to Part 7  
2 (commencing with Section 17500) of Division 4 of Title  
3 2 of the Government Code. If the statewide cost of the  
4 claim for reimbursement does not exceed one million  
5 dollars (\$1,000,000), reimbursement shall be made from  
6 the State Mandates Claims Fund.

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